

RESOLUTION NO. 121

**FRESNO LOCAL AGENCY FORMATION COMMISSION
FRESNO COUNTY, CALIFORNIA**

REQUEST TO AMEND EXECUTIVE)	APPROVED AMENDMENT TO EO'S
OFFICER'S EMPLOYMENT)	EMPLOYMENT AGREEMENT TO
AGREEMENT TO CONTRIBUTE 7.5%)	AUTHORIZE A CONTRIBUTION OF 7.5%
OF SALARY TO REIREMENT AND)	OF ANNUAL SALARY; AUTHORIZED
AUTHORIZE CONTRIBUTION FOR)	CONTRIBUTION TOWARD HEALTH
HEALTH INSURANCE PREMIUMS)	INSURANCE PREMIUMS RETROACTIVE AS
RETROACRIVE AS OF JANUARY 1,)	OF JANUARY 1, 2014
2014		

WHEREAS, on May 17, 2013, the Local Agency Formation Commission entered into an employment agreement with David E. Fey to employ him as Executive; and

WHEREAS, the Local Agency Formation Commission, as an independent agency, established a benefit system for its current and future employees; and

WHEREAS, the Executive Officer's Employment Agreement currently reads, "*At the time of signing of this Employment Agreement, the Commission offers a retirement plan through ICMA-RC to which Commission matches up to 7.5% of an employee's contribution,...*" and

WHEREAS, in order to clarify the Commission's intent the Executive Officer requested an amendment to the language of the Executive Officer's Employment Agreement to read "*...will contribute 7.5% of an employee's salary; and*

WHEREAS, the Executive Officer also requested that the Commission authorize a contribution toward LAFCo employees' insurance premiums retroactive as of January 1, 2014, that would be similar to that provided by Fresno County; and

WHEREAS, the Executive Officer prepared a report to this Commission, including a recommendation for approval, and was duly considered by this Commission pursuant to State Law; and

NOW, THEREFORE, BE IT RESOLVED that the Fresno Local Agency Formation Commission does **HEREBY RESOLVE, DETERMINE, AND ORDER** as follows:

Section #1. This Commission amends the Executive Officer's Employment Agreement to include a retirement plan through ICMA-RC and will contribute 7.5% of the Executive Officer's salary.

Section #2. This Commission authorizes a contribution by the Commission, retroactive as of January 1, 2014, toward Health Insurance premiums for the Executive Officer similar to that provided by Fresno County.

ADOPTED THIS 12th DAY OF MARCH, 2014, BY THE FOLLOWING VOTE:

AYES: COMMISSIONERS SANTOYO, LOPEZ, POOCHIGIAN, PEREA, SILVA


NOES: NONE

ABSENT: NONE

**STATE OF CALIFORNIA)
COUNTY OF FRESNO)**

CERTIFICATION

I, David E. Fey, Executive Officer, Fresno Local Agency Formation Commission, hereby certify that the foregoing resolution was adopted by the Commission on the 12th day of March, 2014.



David E. Fey, AICP, Executive Officer
Fresno Local Agency Formation Commission