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**FRESNO LOCAL AGENCY FORMATION COMMISSION (LAFCO)**  
**EXECUTIVE OFFICER'S REPORT**

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AGENDA ITEM No. 9

**DATE:** August 14, 2019

**TO:** Fresno Local Agency Formation Commission

**FROM:** David E. Fey, Executive Officer 

**SUBJECT:** Amendment of Executive Officer Employment Agreement  
(Compensation).

**RECOMMENDATION: Approve.**

On June 12, 2019, the Commission completed its performance evaluation of the Executive Officer and directed that a subcommittee composed of Chair Santoyo and Commissioner Mendes meet with the Executive Officer to discuss amendments to his compensation.

On June 26, 2019, the subcommittee met with the Executive Officer, reviewed his positive evaluation, examined comparable executive officer salaries and benefits, and developed a mutually-acceptable recommendation to be brought to the full Commission at its next meeting.

On this basis, the Executive Officer requests, and the committee supports, a 5.0% increase in his annual compensation and a \$2,000 increase to his auto allowance, effective July 1, 2019.