

**RESOLUTION NO. 196**

**RESOLUTION OF THE FRESNO LOCAL AGENCY FORMATION COMMISSION AMENDING THE  
EXECUTIVE OFFICER'S COMPENSATION AND BENEFITS**

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**WHEREAS**, on June 12, 2019, the Commission completed its performance evaluation of the Executive Officer and directed that a subcommittee composed of Chair Santoyo and Commissioner Mendes meet with the Executive Officer to discuss amendments to his compensation; and

**WHEREAS**, on June 26, 2019, the sub-committee met with the Executive Officer, reviewed his positive evaluation, examined comparable executive officers' salaries and benefits, and developed a mutually-acceptable recommendation to be brought to the full Commission at its next meeting; and

**WHEREAS**, on this basis, the Executive Officer requests, and the sub-committee supports, a 5.0% increase in his annual compensation and a \$2,000 increase to his auto allowance, effective July 1, 2019; and

**WHEREAS**, on August 14, 2019, the Commission considered the recommendation of the Committee.

**NOW, THEREFORE, BE IT RESOLVED that the Fresno Local Agency Formation Commission does HEREBY RESOLVE and DETERMINE as follows:**

This Commission approves the recommendation of the sub-committee and makes the recommended adjustments to the Executive Officer's compensation and auto allowance, effective July 1, 2019.

**ADOPTED THIS 14<sup>TH</sup> DAY OF AUGUST 2019, BY THE FOLLOWING VOTE:**

**AYES: COMMISSIONERS MENDES, SILVA, PACHECO, PARRA, SANTOYO**

**NOES: NONE**

**ABSENT: NONE**

**ABSTAIN: NONE**

**STATE OF CALIFORNIA)  
COUNTY OF FRESNO )**

**CERTIFICATION**

I, David E. Fey, Executive Officer of the Fresno Local Agency Formation Commission, hereby certify that the foregoing resolution was adopted by the Commission on the 14<sup>th</sup> day of August 2019.

  
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David E. Fey, Executive Officer  
Fresno Local Agency Formation Commission