
**FRESNO LOCAL AGENCY FORMATION COMMISSION (LAFCO)
EXECUTIVE OFFICER'S REPORT**

AGENDA ITEM NO. 10

DATE: August 11, 2021

TO: Fresno Local Agency Formation Commission

FROM: David E. Fey, Executive Officer 

SUBJECT: Report by the Executive Officer Compensation Committee recommending an amendment of the Executive Officer's Employment Agreement (Compensation).

RECOMMENDATION: Approve.

On May 12, 2021, the Commission completed its performance evaluation of the Executive Officer and directed that a subcommittee composed of Chair Brandau and Commissioner Santoyo meet with the Executive Officer to discuss amendments to his compensation.

The committee met with the Executive Officer twice, reviewed his positive evaluation, examined comparable executive officer salaries and benefits, and developed a mutually acceptable recommendation to be brought to the full Commission at this meeting.

On this basis, the committee recommends a 5.0% increase of the Executive Officer's annual compensation and Commission contribution to his ICMA-RC retirement account, effective July 1, 2021.