

**RESOLUTION NO. 119**

**FRESNO LOCAL AGENCY FORMATION COMMISSION  
FRESNO COUNTY, CALIFORNIA**

REQUEST TO EXTEND EXECUTIVE ) OFFICER'S COBRA BENEFIT UNTIL ) JULY, 2014 OR SOONER IF ) ALTERNATE COVERAGE BECOMES ) AVAILABLE )	APPROVED AMENDMENT TO EO'S EMPLOYMENT CONTRACT TO EXTEND COBRA BENEFIT UNTIL JULY, 2014 OR SOONER IF ALTERNATE COVERAGE BECOMES AVAILABLE
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**WHEREAS**, the Local Agency Formation Commission, as an independent agency, must establish a benefit system for its current and future employees; and

**WHEREAS**, on May 17, 2013, the Local Agency Formation Commission entered into an employment agreement with David E. Fey to employ him as their Executive Officer to replace Jeff Witte, the retiring Executive Officer; and

**WHEREAS**, the employment agreement between Executive Officer Fey and the Local Agency Formation Commission allowed for additional pay for four months to offset the costs of health insurance premiums through COBRA for himself and his family until the Commission could obtain health insurance through a group healthcare plan; and

**WHEREAS**, at its September 11, 2013 hearing, the Commission extended the Executive Officer's reimbursement for COBRA premiums through the end of the year; and

**WHEREAS**, staff is continuing its efforts to obtain health insurance for LAFCo employees through multiple sources but recognizes that the health insurance issue may not be resolved until LAFCo employees become eligible to participate in the SDRMA's group health plan at the beginning of July, 2014; and

**WHEREAS**, staff requested an extension of the Executive Officer's COBRA benefit until July, 2014, or sooner if alternate coverage becomes available; and

**WHEREAS**, this Commission considered said request, recommendation, and all relevant testimony thereon at the regular LAFCo meeting on December 4, 2013.

**NOW, THEREFORE, BE IT RESOLVED that the Fresno Local Agency Formation Commission does HEREBY RESOLVE, DETERMINE, AND ORDER as follows:**

Approved an amendment to the Executive Officer's Employment Agreement to extend reimbursement of COBRA benefit premiums until July, 2014.

**ADOPTED THIS 4<sup>th</sup> DAY OF DECEMBER, 2013, BY THE FOLLOWING VOTE:**

**AYES: COMMISSIONERS A. LOPEZ, M. LOPEZ, LARSON, PEREA, SILVA**

**NOES: NONE**

**ABSENT: NONE**

**STATE OF CALIFORNIA)  
COUNTY OF FRESNO )**

**CERTIFICATION**

I, David E. Fey, Executive Officer, Fresno Local Agency Formation Commission, hereby certify that the foregoing resolution was adopted by the Commission on the 4<sup>th</sup> day of December, 2013.

  

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**David E. Fey, AICP, Executive Officer  
Fresno Local Agency Formation Commission**