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**FRESNO LOCAL AGENCY FORMATION COMMISSION (LAFCo)**  
**EXECUTIVE OFFICER'S REPORT**

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**AGENDA ITEM No. 6**

**DATE:** December 4, 2013

**TO:** Fresno Local Agency Formation Commission

**FROM:** David E. Fey, AICP, Executive Officer

**SUBJECT:** Consider Approval: Request to extend Executive Officer's COBRA benefit until July, 2014 or sooner if alternate coverage becomes available

**RECOMMENDED ACTION**

Approve request to extend Executive Officer's COBRA benefit until July, 2014 or sooner if alternate coverage becomes available.

**BACKGROUND**

Your Executive Officer has been provided additional pay to offset the costs for health benefits through COBRA as he seeks more permanent health benefits for himself and future LAFCo employees. In September, 2013, the Commission received an update on the status of health insurance for LAFCo employees, and extended the Executive Officer's COBRA benefit until December 31, 2013.

Staff has been working on a number of options for health coverage. On November 1, 2013, the San Joaquin Valley Insurance Authority Board voted to deny LAFCo's request to contract directly with the Authority.

LAFCo's September 10, 2013, request to the Fresno County Board of Supervisors to have its employees obtain health insurance coverage through a Memorandum of Understanding with Fresno County is tentatively scheduled for action by the Board of Supervisors on December 10, 2013. Such a MOU currently would only cover your Executive Officer; however, an MOU should also anticipate future new (non-County) LAFCo employees to also be included in this plan.

Staff has submitted its revised Eligibility Determination Analysis to CalPERS analysts. Depending on the workload of CalPERS staff in Sacramento, staff believes it will have a determination by December or January. At that point the Commission will need to adopt a resolution electing to be subject to the Public Employees' Medical and Hospital Care Act fixing the employer's contribution for employees and retirees.

Staff anticipates that LAFCo employees will be eligible for coverage through the Special District Risk Management Association in mid-2014.